

To whom it may Concern:

I am writing to enthusiastically endorse Bart Kliebert for professional employment with your company. Bart has a broad range of design and graphics abilities and a natural talent for creativity and customer focus. Any company in need of design expertise or any type of instructional materials development would be privileged to have him as an employee.

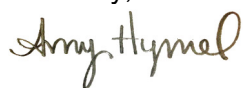
I supervised Bart's work as a Graphic Designer and Video Editor at Mosaic Fertilizer, LLC from 2010 until I left the company in 2013. In all my years of experience, I have not worked with another professional instructional designer with the level of skill and competency that Bart has. Beyond his artistic style and attention to minute details, Bart was always committed to producing the product his customer wanted and making sure those customers were truly happy.

Bart's expertise allows him to easily learn new software in great detail. At Mosaic, he quite often learned new programs so quickly and thoroughly that we had him train other users. Our training group was often approached with requests from other areas of the organization that recognized Bart's talents and wanted to utilize him for projects outside of his training related role. This earned him recognition as a professional that was always very flexible and eager to take on new challenges. It also showcased Bart's ability to manage multiple projects at a time and set realistic goals and deadlines.

I have had the pleasure to see many of Bart's projects go from conceptual design to tangible product. He managed the company's e-screen communication system. He redesigned computer based learning modules for regulatory training. He developed highly technical manuals, diagrams, and interactive videos for process technologist training. Bart spent large amounts of time and detail on learning process flow and equipment to truly understand the product he needed to create. Although this level of technical knowledge was entirely outside of anything Bart had worked with before, he somehow taught himself to understand the chemical processing and manufacturing at our site thoroughly enough to visually display and teach it to other individuals.

I have no doubt that Bart will be as great an asset to your company as he has been to Mosaic. He has dedicated the last 5 years to helping that organization thrive. I truly believe that no matter what industry Bart becomes a part of, he will thrive as a design professional and dedicate himself to helping to improve his organization. Please feel free to contact me if you'd like any additional information or have any specific questions about his work under my supervision.

Sincerely,

A handwritten signature in cursive script that reads "Amy Hymel". The ink is dark and the signature is fluid and legible.

Amy Hymel

Director of HR and Wellness, *Cornerstone Chemical Company*