

**June 11, 2015**

To Whom It May Concern:

I strongly recommend my colleague, Bart Kliebert, for employment. I have had the pleasure of working alongside him for about 5 years at Mosaic Fertilizer, where he has been entrusted with a great deal of responsibility.

I have had the opportunity to observe Bart's professional skills as well as interpersonal style. He is consistently pleasant, and takes on all assignments with enthusiasm and dedication. I wish that all my co-workers had his attitude. Regardless of deadlines or other pressure, Bart always delivers. His superior organizational skills make him the consummate multi-tasker.

I have 45 years of experience in Industrial Manufacture and Management. Bart is one of the best designers of written and graphic instructional material I have ever known. He is known throughout Mosaic's headquarters and multi-state operational facilities for his abilities for mastering various complex systems quickly. He is always happy to share his abilities and work for the good of the entire company.

While I will surely miss working with Bart, he has earned the opportunity to further his career at your firm.

Sincerely,



**Steve R. Douglas**  
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